

#### Sharpen Skills and Improve Workforce Performance

Learning is an integral part of employee engagement and retention, so Deltek and Red Vector have partnered to offer you a bundle of 5 custom-selected libraries of courses to help you grow your existing employees. Groom your new and aspiring project managers with over 40 project management essentials courses and develop your future leaders with a variety of business acumen classes. Create a culture of learning and retain more talent with over 150 hours of learning!

This learning content will be deployed through Deltek Talent Learning and can be linked to performance discussions, development, and succession plans for the most significant impact on your workforce!

Course Code	Title	Hours
RVLS-637	PM: 01-Project Management Overview	2.0
RVLS-638	PM: 02-Managing Projects within Organizations	1.5
RVLS-639	PM: 03-Project Management Process Groups	2.0
RVLS-640	PM: 04-Execution, Monitoring and Controlling	2.0
RVLS-641	PM: 05-Project Change Control and Closure	1.5
RVLS-642	PM: 06-Initiation Basics, Developing a Project Charter and Project Management Plan	2.0
RVLS-643	PM: 07-Collecting Requirements and Defining Scope	1.8
RVLS-644	PM: 08-Monitor and Control Project Scope	1.5
RVLS-645	PM: 09-Defining and Sequencing Project Activities	1.5
RVLS-646	PM: 10-Developing and Controlling the Project Schedule	1.5
RVLS-647	PM: 11-Estimating Activity Resources and Durations	1.3
RVLS-648	PM: 12-Controlling Costs	1.3
RVLS-649	PM: 13-Estimating & Budgeting Project Costs	2.3
RVLS-650	PM: 14-Project Quality Planning	1.8
RVLS-651	PM: 15-Quality Assurance and Cost Control	2.0
RVLS-956	PM: 16-Managing Projects for Human Resources	1.3
RVLS-669	PM: 17-Planning Projects for Human Resources	1.5
RVLS-670	PM: 18-Processes for Managing Project Communications	2.0
RVLS-671	PM: 19-Stakeholders and the Communication Management Plan	1.5
RVLS-652	PM: 20-Identifying Project Risks	1.8

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Course Code	Title	Hours
RVLS-653	PM: 21-Performing Risk Analysis	2.0
RVLS-654	PM: 22-Risk Management Planning	1.5
RVLS-655	PM: 23-Risk Response, Monitor and Control	1.3
RVLS-657	PM: 24-Managing Procurement During Your Project	1.5
RVLS-658	PM: 25-Planning Procurement for Your Project	1.5
RVLS-1135	PM: 26-Stakeholder Identification and Planning	1.0
RVLS-1136	PM: 27-Project Stakeholder Engagement and Communication	1.0
RV-11029	Project management Essentials	2.0
RVLS-2856a	PMBOK <sup>®</sup> Guide - Sixth Edition: 01 - Project Management Overview	
RVLS-2857a	PMBOK <sup>®</sup> Guide - Sixth Edition: 02 - Project Management within	
11715 20074	Organizations	
RVLS-2858a	PMBOK <sup>®</sup> Guide - Sixth Edition: 03 - Project Management Process Groups	
RVLS-2860a	PMBOK <sup>®</sup> Guide - Sixth Edition: 04 - Execution, Monitoring, and Controlling	
RVLS-2861a	PMBOK <sup>®</sup> Guide - Sixth Edition: 05 - Project Change Control and Closure	
RVLS-2862a	PMBOK <sup>®</sup> Guide - Sixth Edition: 06 - Initiation Basics, Developing a Project Charter	
RVLS-2863a	PMBOK <sup>®</sup> Guide - Sixth Edition: 07 - Collecting Requirements and Defining Scope	
RVLS-2864a	PMBOK <sup>®</sup> Guide - Sixth Edition: 08 - Monitor and Control Project Scope	
RVLS-2865a	PMBOK <sup>®</sup> Guide - Sixth Edition: 09 - Defining and Sequencing Project Activities	
RVLS-2867a	PMBOK <sup>®</sup> Guide - Sixth Edition: 10 - Developing and Controlling the Project Schedule	
RVLS-2868a	PMBOK <sup>®</sup> Guide - Sixth Edition: 11 - Estimating Activity Resources and Duration	
RVLS-2869a	PMBOK <sup>®</sup> Guide - Sixth Edition: 12 - Controlling Costs	
RVLS-2859a	PMBOK <sup>®</sup> Guide - Sixth Edition: 13 - Estimating and Budgeting Project Costs	
RVLS-2870a	PMBOK <sup>®</sup> Guide - Sixth Edition: 14 - Project Quality Planning	
RVLS-2871a	PMBOK <sup>®</sup> Guide - Sixth Edition: 15 - Quality Assurance and Cost Control	
RV-11091	Employee or Independent Contractor: The Risk of Misclassification of Employees	0.5
RV-11092	Essentials of I-9 Compliance	0.5
RVLS-503	Managing Contractors and Temporary Employees	3.3
RVITS-0013	Reasonable Suspicion of Alcohol for Supervisors	1.5

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_Course Code	Title	Hours
RVI-11130	Reasonable Suspicion of Drugs and Alcohol for Supervisors	1.0
RVITS-0014	Reasonable Suspicion of Drugs for Supervisors	1.0
RV-10019	Sexual Harassment: Respecting the Individual	2.0
ST-0095AD	Smart Management: Discrimination in the Workplace for Managers	1.0
ST-0093AD	Smart Management: Equal Employment Opportunity and Diversity for Managers	1.0
ST-0203	Smart Management: Lawful Employee Discipline	1.5
RV-PGM146	Smart Management: Lawful Employee Discipline and Managing a Geographically Distributed Workforce (RV-PGM146)	2.0
ST-0092AD	Smart Management: Lawful Hiring Practices	1.0
ST-0204	Smart Management: Lawful Termination Practices	0.5
ST-0005A	Smart Workplaces: Code of Conduct - Ethics Education & Social Media Guidelines	2.0
ST-0202	Smart Workplaces: Sexual Harassment Prevention for Field Managers & Supervisors, California AB 1825 and all 50 States	2.0
ST-0201	Smart Workplaces: Sexual Harassment Prevention for Office Managers & Supervisors, California AB 1825 and all 50 States	2.0
ST-0003A	Smart Workplaces: Sexual Harassment Prevention for Team Members	2.0
ST-0159	Smart Workplaces: Sexual Harassment Prevention Overview for Team Members (ST-0159)	0.5
ST-0158	Smart Workplaces: Understanding the Family Medical Leave Act (FMLA) (ST-0158)	0.5
ST-0185	Handling Workplace Challenges	1.0
RV-11032	Active Shooter and Other Acts of Targeted Violence	1.0
RV-11022	Protecting Your Team Against Workplace Violence	1.0
RVLS-2501	Conflict Resolution	0.5
RV-7774	Understanding Workers Comp.	1.0
RVI-11019	Driving Safety	0.5
RVITS-0003	General First Aid, Part I	1.0
RVITS-0004	General First Aid, Part II	1.0
RVI-11013	Heat Safety Awareness	0.5
RVLS-876	Occupational Safety Training: Bloodborne Pathogens	0.5
RVLS-875	Occupational Safety Training: Electrical Safety	1.0
RVLS-928	Occupational Safety Training: Emergency Action Plans	1.0
RVLS-927	Occupational Safety Training: Ergonomics in the Workplace	1.0
RVLS-872	Occupational Safety Training: Fall Protection	0.8
RVLS-871	Occupational Safety Training: Fire Safety and Prevention	0.8
RVLS-877	Occupational Safety Training: Flammable and Combustible Liquids	0.5
RVLS-878	Occupational Safety Training: Hazard Communication	0.5
RVLS-873	Occupational Safety Training: Hazardous Materials	0.8

Course Code	Title	Hours
RVLS-874	Occupational Safety Training: Introduction to Industrial Hygiene	0.8
RVLS-879	Occupational Safety Training: Introduction to OSHA	0.5
RVLS-929	Occupational Safety Training: Lockout/Tagout	0.5
RVLS-869	Occupational Safety Training: Machine Guarding	1.0
RVLS-868	Occupational Safety Training: Personal Protective Equipment	0.8
RVLS-937	Occupational Safety Training: Respiratory Protection	0.5
RVLS-867	Occupational Safety Training: Safety and Health Programs	0.8
RVLS-938	Occupational Safety Training: Slips, Trips, and Falls	1.0
RVLS-851	Occupational Safety Training: Walking and Working Surfaces	1.0
ST-0062A	Smart Safety: Safe Driving	1.0
ST-0006AD	Smart Workplaces: Designing Safe Workspaces & Preventing Injury	1.0
ST-0007A	Smart Workplaces: Preparing for a Pandemic Flu Outbreak	1.0
RVI-11332	New Employee Safety Orientation	1.0
RVI-11319	Walking and Working Surfaces	1.0
RVI-11018	Safety For Office Personell	1.0
RV-11094	Managing a Millennial	0.5
RV-1463	Finance & Accounting for the Non-Financial Manager	4.0
RVLS-1026	Management 101: 02-Leading and Communicating as a Manager	1.0
RVLS-1027	Management 101: 03-Making an Impact as a Manager	1.0
RVLS-1028	Management 101: 04-Taking Control as a Manager	1.0
RVLS-178	Advanced Management Skills	5.0
RVLS-1797	Performance Management: 02-Identifying Performance Problems and Causes	1.0
RVLS-1798	Performance Management: 03-Feedback and Counseling	1.0
RVLS-1799	Performance Management: 04-Effectively Disciplining Problem Performance	1.0
RVLS-479	Understanding Business Ethics	2.0
RVLS-487	Effective Delegation	4.0
RVLS-509	Successful Negotiation	0.8
RVLS-511	Management 101: 01-Introduction to Management	1.0
RVLS-541	Business Execution: 01-Execution Strategies	1.5
RVLS-934	Business Execution: 02-Inspiring Workplace Excellence	1.0
RVLS-935	Business Execution: 03-Turning Ideas into Actions	1.5
ST-0182	Smart Management: Business Essentials	2.0
ST-0184	Smart Management: Effective Performance Review Practices	2.0
ST-0191	Smart Time Management: 7 Steps to Regaining Control of Your Day	1.0
ST-0192	Smart Time Management: The 80/20 Rule for Making Every Minute Count	1.0
ST-0193	Smart Workplaces: Putting Your People First - Personnel Administration	2.0

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Course Code	Title	Hours
ST-0198	Smart Management: Managing a Geographically Distributed Workforce	0.5
ST-0199	Smart Management: Successfully Transitioning from Team Member to Manager	1.0
RVLS-543	Basics of Leadership: 01-Leadership Challenges	1.0
RVLS-544	Basics of Leadership: 02-Changes in Corporate Culture	1.0
RVLS-545	Basics of Leadership: 03-Keeping Employees Energized	1.0
RVLS-546	Basics of Leadership: 04-Knowledge Management	1.0
RVLS-547	Basics of Leadership: 05-Elements of Change in Business	1.0
RVLS-548	Basics of Leadership: 06-Leadership Dynamics	1.0
RVSL-00001	Browser Security Basics	0.3
RVSL-00002	Cybersecurity Overview	0.3
RVLS-1678	Hacker / Security+ (SY0-401): Social Engineering	1.0
RVSL-00004	Password Security Basics	0.3
RVSL-00005	Protection Against Malware	0.3
ST-0194	Smart Management: Data Security	1.0