Product Sheet

Deltek Talent Acquisition and Onboarding Solutions

Streamline and accelerate your onboarding process.

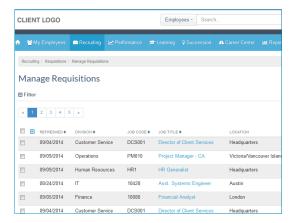**Deltek Talent Acquisition and Onboarding Benefits:**

- Find the right talent quicker
- Increased visibility into applicant pipeline
- Better communications with applicants, candidates & hiring managers
- Improve quality of hire
- Faster onboarding

Do you want to seamlessly connect to job boards social media outlets and more? Do you imagine an intuitive interface with all the components included for the entire application to hire process? Do you strive for maximum exposure to find the best quality candidate?

The Deltek Talent Acquisition solution focuses on ease of use, end-user configurability and increasing recruiter efficiencies. The solution provides a cost effective solution for global organizations that require a standard system of record that can be localized and configured to meet the needs of each division, geographical location or the recruiter's individual needs. While helping to automate your onboarding and recruiting process, we are also helping you manage your OFCCP compliance and track I9 verifications and application tax credits.

The Talent Acquisition solution provides recruiters and hiring managers with a complete listing of all the requisitions for which they are responsible.

Key Features:

- Accelerate your onboarding process with our automated system
- Create and manage unlimited forms for requisitions, resumes, applications & more OFCCP and EEOC Compliance
- Create unlimited, dynamic workflows with configurable approval chains
- Search and import third party resume databases like Monster and CareerBuilder without leaving our solution
- Seamlessly share requisitions through social media outlets such as Facebook, Twitter and LinkedIn
- Provide the option of Mobile Apply to job seekers
- Utilize dashboard widgets to streamline your processes
- Create unique recruiting campaigns with Multiple Branded Career Portals
- Utilize single sign-on with our comprehensive API

![Deltek – Know more. Do more.®]

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Recruiting & Onboarding

Sourcing, identifying and selecting your next hire is the first critical component of the Employee lifecycle and the first stop on the road to successful talent management. Starting with job requisitions then to recruiting and then to onboarding , all our processes are configurable and support dynamic workflows to address the needs of any size organization.

The Acquisition and onboarding systems offer simple end-user configurability and are fully integrated in our core product lines. No additional integration required. Unified integration within the Deltek Talent Management Suite offers a holistic and comparative view of your employees to make better decisions and outcomes.

Whether your company hires 50 people per year or 50 people per day, this multi-layered solution can be configured to meet your organization's hiring needs.

For more information, visit deltek.com/talentmanagement.

Deltek is the leading global provider of enterprise software and information solutions for government contractors, professional services firms and other project- and people-based businesses. For decades, we have delivered actionable insight that empowers our customers to unlock their business potential. 20,000 organizations and millions of users in over 80 countries around the world rely on Deltek to research and identify opportunities, win new business, recruit and develop talent, optimize resources, streamline operations and deliver more profitable projects. **Deltek – Know more. Do more.®**