

Product Sheet

Deltek Talent Development

Empowering your organization to identify, retain and develop top talent.

Deltek Talent Development Benefits:

- Increase visibility to track attrition
- Motivate employees with career paths
- Be ready for key job turnover
- Develop your employees into top talent

Do you want to provide organized succession plans to high performing employees? Do you hope to enhance long-term employee engagement? Do you need to avoid the impact of high turnover within your organization?

Deltek's Talent Development is a web-based, interactive solution for developing employees, increasing employee retention, and planning for the future needs of an organization. Our highly configurable solution allows managers and employees to develop career paths together. Discover strengths and areas in need of development with a detailed gap analysis. Are you losing high potential performers or those you had already planned to transition out? Deltek will not only help you discover the impact of turnover on your company but will also help you navigate your organization through to greater success.

Key Features:

- Determining if you are losing your top performing, high potential talent with robust Attrition Data
- Utilize graphical displays of employees strengths & weaknesses with our detailed Gap Analysis
- Develop top talent and assist in growth by creating Multiple Career Paths, which identify successors based not only on required skills, but also on an employees' desire to hold the job
- Use the most configurable 9-Box on the market to identify high or low performing employees with ease
- Further the strengths of your succession plans with our Domino List. You can also take advantage of skilled and successful employees by assigning them as Mentors
- Manage career opportunities and establish internal mobility across all levels and locations - local and/or global

"I work with Account Managers from a number of different companies and I will say that Deltek has one of the best. They work diligently to get the job done and have a great attitude while doing it."

» Sabre Systems

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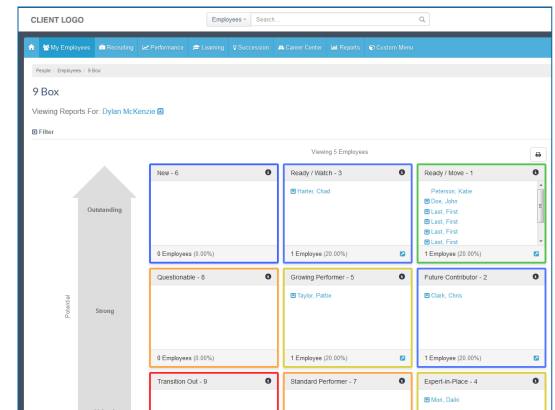
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Development & Succession

Development empowers organizations as they plan for the future. Identifying, retaining, and developing top talent is mission critical for any organization and can become even more complicated if they are global. The Talent Development platform simplifies all this by empowering employees with the tools they need to take their career to the next level.

Development offers simple end-user configurability and is fully integrated into our core product suite. Our fully unified modules are interactive, SaaS, web-based applications that empower managers to focus on equipping their employees with the tools they require to manage their careers. Our solution can be used by any size organization, whether you are a small business or global corporation.



The 9-box provides the manager with a quick view of where each of his or her employees falls in regards to Potential and Performance.

For more information, visit deltek.com/talentmanagement.

Deltek is the leading global provider of enterprise software and information solutions for government contractors, professional services firms and other project- and people-based businesses. For decades, we have delivered actionable insight that empowers our customers to unlock their business potential. 20,000 organizations and millions of users in over 80 countries around the world rely on Deltek to research and identify opportunities, win new business, recruit and develop talent, optimize resources, streamline operations and deliver more profitable projects. **Deltek – Know more. Do more.®**