Deltek Know more. Do more.®

Product Sheet

Deltek Talent Performance
Preparing your workforce for success

Deltek Talent Performance Benefits:

- Reward and recognize your talent
- Reduce performance management cycle times
- Increase end user adoption
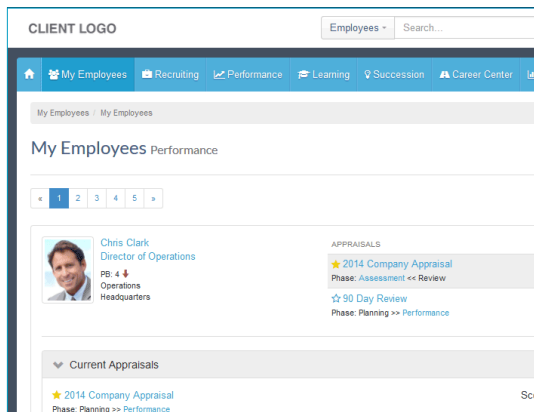- Improve engagement, productivity and motivation

Do you want to provide an automated appraisal process that removes administrative burdens? Do you want to motivate your workforce by assisting them in growth? Do you want to empower your managers and employees by creating measurable goals?

Deltek Talent Performance management is built to help our clients manage compliance, identify and source the right people and retain their top talent. The system provides real-time strategic reporting that is meaningful, while enabling leading-edge organizations to move from the back-end administrators to the strategic partner your CEO is looking for. Putting the right people in the right seats on the bus is everyone's ultimate goal.

Key Features:

- Create 360 Appraisals for both internal and external participants
- Assess quality of hires and overall performance scores within the 9-Box rating system
- Automatically calculate Risk of Loss within appraisals library
- Easily access training course catalogs, resources, potential mentors, and more
- Improve accountability for individual and corporate success
- Move your focus from "results only" to results and behavior
- Introduce enterprise-wide technology for consistency in the organization through high quality reviews
- Provide forum for balanced and accurate two-way feedback on performance

The Performance solution allows managers to view and manage their employees' current performance appraisals as well as launch a new appraisal or a 360 review.

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Performance

Performance paves the way for enhanced employee accountability and visibility within your organization. This effective solution increases employee retention with ongoing, interactive feedback coupled with clear development plans, and goal setting. Everyone wins when your team consists of high performers who are motivated, developed, and loyal to your organization.

Since the Performance solution is unified with the rest of Deltek's Talent Management Suite, it allows organizations to leverage data gathered on all aspects of the employee's career and view it all through a powerful reporting tool. Data and cross-module analytics are immediately available throughout the entire solution with updates made via a single screen.

At Deltek, we know that nothing holds more promise for driving company growth than your employees.

For more information, visit deltek.com/talentmanagement.

Deltek is the leading global provider of enterprise software and information solutions for government contractors, professional services firms and other project- and people-based businesses. For decades, we have delivered actionable insight that empowers our customers to unlock their business potential. 20,000 organizations and millions of users in over 80 countries around the world rely on Deltek to research and identify opportunities, win new business, recruit and develop talent, optimize resources, streamline operations and deliver more profitable projects. **Deltek – Know more. Do more.®**